cliMb Wyoming®

2010 PROGRESS REPORT

Helping Wyoming families turn challenges into opportunities

the climb

our mission

» CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families.

statistics

- Wyoming women earn only 65 cents for every dollar earned by men, the largest wage disparity between genders in the United States.
  (2009 US Census Bureau)

- Nearly 45% of all Wyoming children raised in single-parent families are living in poverty.
  (Kids Count Data Center 2009)

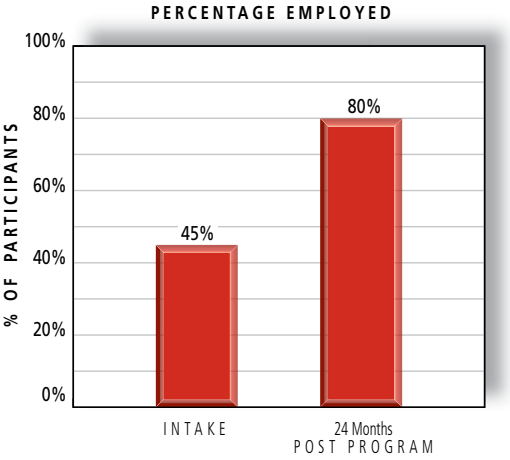
- In Wyoming, 40% of all babies are born to mothers on Medicaid.
  (Kids Count Data Center 2008)

the impact...

CLIMB Program Graduation Rate

87% of single mothers who enter a CLIMB program successfully graduate.

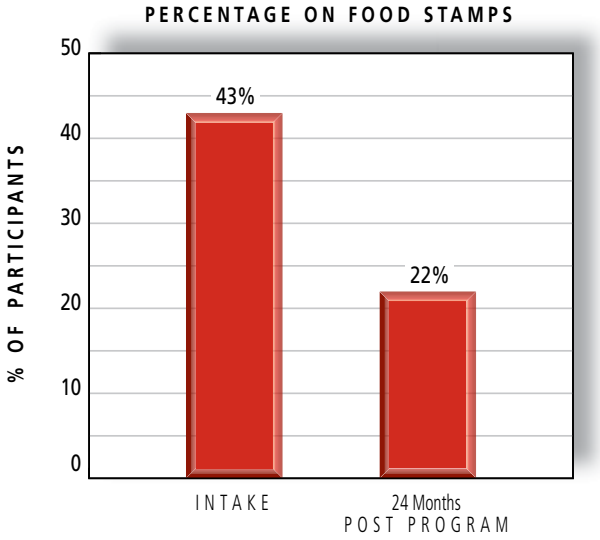
Employment Rate Before & After CLIMB



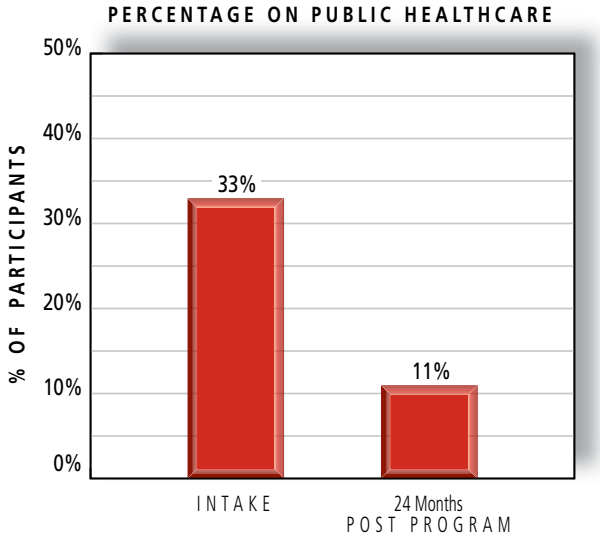
CLIMB's comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher paying careers.

More than 1,200 women have graduated from CLIMB...

Percentage on Food Stamps Before & After CLIMB



Percentage on Public Healthcare Before & After CLIMB



As CLIMB graduates maintain higher paying jobs, they are able to transition off government assistance programs.

....positively impacting the lives of thousands of children.

...will be felt for generations.

Return on Investment

Nicole 2009 CLIMB Graduate, Cheyenne

AGE:	21
NUMBER OF CHILDREN:	1
HOURLY WAGE BEFORE CLIMB:	$6.55* (Server)
ANNUAL WAGE BEFORE CLIMB:	$8,515
HOURLY WAGE AFTER CLIMB:	$12.00 plus benefits (Office Assistant)
ANNUAL WAGE AFTER CLIMB:	$24,960

Amount Invested by CLIMB: $16,410

Includes six weeks of job training, computer training, life skills and parenting training, group and individual mental health counseling, work clothing, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: $16,445

Return on Investment Year One: 1 to 1

Increase in Lifetime Wages: $498,784

Conservative estimate that does not include pay increases and assumes retirement at age 65.

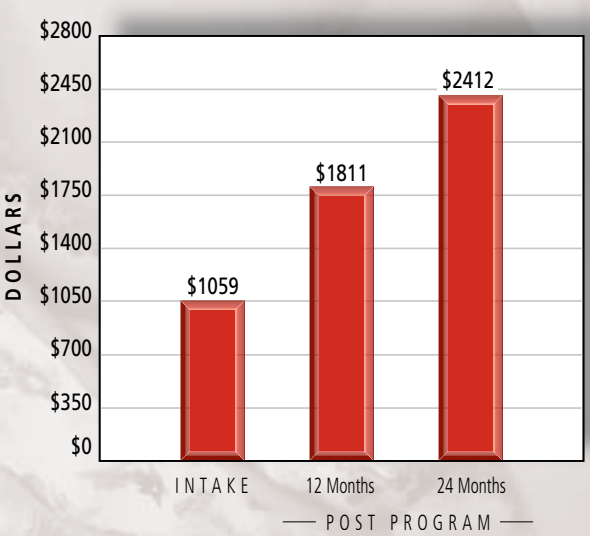
Return on Investment Over Lifetime: 30 to 1

**Minimum wage at time of employment*

"Hirst Applegate supports CLIMB Wyoming and has enjoyed partnering with the program. Nicole has been a welcome addition to our team."

Nicole's employer, Hirst Applegate, LLP

Monthly Wage Income
All CLIMB Career Programs



This includes non-traditional careers — such as short haul truck driving, heavy equipment operation, industrial systems technology, welding, and carpentry — as well as office, technology and healthcare careers.

In partnership with the Wyoming INstitute for Disabilities (WIND) and the University of Wyoming's Survey & Analysis Center (WYSAC), CLIMB tracks participants for two years after program completion to monitor progress.

Sweetwater area

Shantae CLIMB Graduate, Sweetwater Area

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $13.80/hour
(Certified Nursing Assistant)

"CLIMB was a great experience — it gave me the chance to move forward with my career and make great friends that became like family."
Shantae

"I couldn't ask for a more dependable and responsible employee."
Shantae's employer, Young At Heart Senior Center

at a glance...

SWEETWATER AREA SITE ESTABLISHED: 2007

FAMILIES SERVED TO DATE: 61

JOB TRAININGS: Short Haul Truck Driving and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $1269

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $3191

CLIMB Business Partners *Sweetwater County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

A and A Hotshot Service and Trucking
Arrowhead Concrete
Castle Rock Hospital District
City of Green River
Coca-Cola Bottling Company, High Country
Gorge Rock Products, Inc.
High Desert Construction
Ice Age
John Bunning Transfer Company, Inc.
Lewis and Lewis, Inc.
Life Skills in Wyoming
NOWCAP Services
RTR, Inc.
Teton Distributors, Inc.
Vase Funeral Home
Western Petroleum, Inc.
Western Wyoming Beverage, Inc.
Young at Heart Senior Center

United Way of Southwest Wyoming

"Since I completed CLIMB, my kids are excited about all of the new possibilities in their lives."
Sweetwater Area graduate

"I've learned to trust people and have made some true friends. I've also learned of community support that I never knew of before."
Sweetwater Area graduate

"CLIMB has helped me with my self esteem and given me the stepping stones to further my education in the medical field."
Sweetwater Area graduate

gillette

Pierrette CLIMB Graduate, Gillette

NUMBER OF CHILDREN: 3

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $13.14/hour
(Certified Nursing Assistant)

"Because of CLIMB, I am less worried about my family's financial security, and I've become a more confident, independent person. My kids love a mommy that's less stressed and so much happier!"
Pierrette

at a glance...

GILLETTE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 135

JOB TRAININGS: Short Haul Truck Driving, Heavy Equipment Operation and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $1195

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $3448

CLIMB Business Partners *Campbell County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

AmeriGas
Basic Energy Services
Big D Sanitation
Campbell County Concrete
Campbell County Memorial Hospital
Campbell County School District #1
Center for Surgical Excellence
City of Gillette
DRM, Inc.
Earth Work Solutions
Fairmont Supply
Farmers Cooperative Association
Git R Done Sanitation
Home Depot
Hot Iron Inc.
Intermountain Construction & Materials
Jim's Water Service
Knecht Home Center
Magna Energy Services
Melgaard Construction
MGM Enterprises
Pioneer Manor
Powder River Coal Company
Powder River Construction, Inc.
Rio Tinto Energy America
Sharon's Home Health
Three Rivers Well Service, Inc.
V-1 Propane
Women's Healthcare

"My kids thought it was so cool that mom went to school, and the classes helped me out so much with my parenting."
Gillette graduate

"My life is better in so many ways…I have a better job, an apartment, and so many new and wonderful friends. Thank you CLIMB!"
Gillette graduate

laramie

Lindsay CLIMB Graduate, Laramie

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $13.00/hour (Medical Assistant)

"CLIMB gave me confidence in my skills, skills I didn't even know I had! Having this job makes everything better for my daughter and me. This independence means I don't have to rely on others to take care of my family."
Lindsay

"We are extraordinarily lucky to have Lindsay. It feels great to know that not only is she contributing to our company as a reliable, stable, employee who is a joy to work with, we are also helping her support a new life for her and her family. We are proud to have become a part of the CLIMB family."
Lindsay's employer, Gem City Bone & Joint, P.C.

at a glance...

LARAMIE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 133

JOB TRAININGS: Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $945

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $1734

CLIMB Business Partners *Albany County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Albany County Carpets
Albany County Courthouse
Albany County Public Health
Albany County Treasurer
American Collection Systems, Inc.
American National Bank
Ark Regional Services
Brown & Hiser, LLC
Cheyenne Housing Authority
Child Support Services
Coffey Engineering & Surveying, LLC
Collection Center, Inc.
Corthell and King, PC
Development Preschool and Daycare
Elite Medical Supply, LLC
First National Bank of Wyoming
Gem City Bone & Joint, P.C.
Greg McCarty Motors
High Country Home Health
Ivinson Memorial Hospital
Laramie Economic Development Corporation
Laramie Head Start
Laramie Main Street Program
Laramie Physicians for Women and Children
Laramie Reproductive Health
Laramie Rivers Conservation District
Laramie Youth Crisis Center
Mountain West Farm Bureau
Peak Wellness Center
Powell Title & Escrow, Inc.
Prehoda, Leonard & Janack, LLC
Quality Home Health Care
Seidenberg Law Office
Snowy Range Vision Center
Summit Home Health Care
Wyoming Coalition Against Domestic Violence and Sexual Assault
WyoTech

"I'm so grateful for this experience! I'm more confident, I've made great friends, and I have an excellent job."
Laramie graduate

"I've learned that dealing with my past has given me an opportunity to set better goals for myself and achieve them with the proper guidance and strength."
Laramie graduate

teton area

India CLIMB Graduate, Teton Area

NUMBER OF CHILDREN: 4

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $12.00/hour (Office Manager)

"I started the program to give me the strength to believe in myself and to stand on my own two feet. Thanks to CLIMB, my children now know that we have to work hard to get anywhere in life."
India

at a glance...

TETON AREA SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 106

JOB TRAININGS: Office and Technology Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $941

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $2386

CLIMB Business Partners *Teton, Northern Lincoln and Sublette Counties*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Alpine Dentistry
Blue Spruce Cleaners
Community Center for the Arts
Community Resource Center
Cretal Counseling Services
Field CPAs
First Interstate Bank
Gillingwators Chiropractic
Green River Valley Land Trust
Gros Ventre OB/GYN
High Country Behavioral Health
High Country Linen
J.R.Simplot/Smoky Canyon Mine
Jackson Hole Community Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic Riding Association
Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mullikin, Larson & Swift, LLC
National Museum of Wildlife Art
Off Square Theater Company
Pet Place Plus
Physical Therapy of Star Valley
Pridigicom
R.S. Bennett Construction
Real Estate of Jackson Hole
Shades of Jackson Hole
Sotheby's International Realty
Spring Creek Ranch
St. John's Medical Center
Sublette County Clerks Office
Summit Insurance
Sunrise True Value Home Center
Terra Resort Group
Teton County Building and Planning
Teton County Public Health
Van Vleck House
Vase Funeral Home
Waller's Trucking Co.
Wolf Auto Group
Women's Health Center of Jackson Hole
Wyoming Medical Equipment

casper

Tina CLIMB Graduate, Casper

NUMBER OF CHILDREN: 4

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $11.00/hour (Machinist)

"After entering CLIMB, I got a new outlook on how there truly are people that want to improve the world and many different ways to help yourself. CLIMB taught me to never settle and to always reach for more."
Tina

"It takes very skilled and smart people to do our jobs. Tina is one of three CLIMB graduates working here, and we keep the employees that can maintain our high standards."
Tina's employer, Woodward Machine Corp.

at a glance...

CASPER SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 201

JOB TRAININGS: Welding, Short Haul Truck Driving, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $1072

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $2397

CLIMB Business Partners *Natrona County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

71 Construction
A.I.M. Corp.
All About Family
Brattis Vision Clinic
Casper Animal Medical Center
Casper Vision Center
Central Wyoming Counseling Center
Central Wyoming Hospice & Transitions
City of Casper
Community Health Center of Central Wyoming
CVIC
Deer Creek Dental
Douglas Care Center
Energy Transportation, Inc.
Family Vision & Contact Lens
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating & Construction, LLC
Hartz Towing & Recovery
High Country Fabrication
Indian Ice
JTL Group
Jerry's Welding & Mechanic Services/Steel Fab
JW Measurement
JW Williams
Life Care Center of Casper
M&M Contracting
MarMc Transportation
Meadow Wind Assisted Living Community
Memorial Hospital of Converse County
Mercer House
National Vision
Natrona County Health Department
Natrona County School District
Pepper Tank & Contracting
Popish Veterinary Clinic
Poplar Living Center
R&R Restops
Randall W. Hein Architects
Remax, The Group
Dr. James Richardson
Rocky Mountain Oilfield Testing Center (RMOTC)
Roscoe Steel & Culvert of Wyoming
Stratton Real Estate
Dr. Shaun and Scotia Sutherland
WCA McMurry Training Center
WERCS Communications
Williams, Porter, Day and Neville, PC
Woodward Machine Corporation
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical

"I didn't think I would ever have the chance to move forward in life. Now, after being in the CLIMB program, I've had the help I need to realize my full potential."
Casper graduate

"My children don't know it yet, but CLIMB has provided them with a brighter future and a happier mom."
Casper graduate

cheyenne

Amber CLIMB Graduate, Cheyenne

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: $13.00/hour with benefits (Medical Assistant)

"Before CLIMB, I was always depressed and I didn't even know who I was. I've now found myself again and I know that I can achieve anything. I'm going to keep climbing and never look back!"
Amber

at a glance...

CHEYENNE SITE ESTABLISHED: 1986

FAMILIES SERVED TO DATE: 622

JOB TRAININGS: Industrial Systems Technology, Construction Trades, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: $963

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: $2033

CLIMB Business Partners *Laramie County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

AdamsCraft Builders
AES Wind Generation
Alpine Dental
APW Wyott
Art's Truck Repair, Inc.
Aspen Wind Assisted Living Community
Assist 2 Sell, Buyers & Sellers Realty
Brookside Dental
Business Outfitters
Cheyenne Eye Clinic
Cheyenne Family YMCA
Cheyenne Health and Wellness
Cheyenne Health Care Center
Cheyenne Light Fuel & Power
Cheyenne Obstetrics & Gynecology, Inc.
Cheyenne Orthodontics
Cheyenne Physician Group
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Vision Clinic
Cheyenne Women's Clinic, P.C.
Children's Dentistry
Climate Control
Consultants in Surgery
Denteffex
Department of Family Services
Department of Workforce Services
Dierks Insurance Agency
Dry Creek Dental
EchoStar
Farmers Insurance – Neil J. Webb
First American Title
Frontier Veterinary Clinic
Gater Industries
Great Lakes Aviation
Greater Cheyenne Chamber of Commerce
Highland Family Dentistry
Hirst Applegate, LLP
Internal Medicine Group
Jeld-Wen Windows & Doors
Johnson Controls
Kincheloe Dental Office, PC
Laramie County Centralized Pharmacy
Laramie County Community College
Life Care Center of Cheyenne
Mechanical Systems, Inc.
Mountain Falls Clinic
Mountain Towers Healthcare & Rehabilitation Center
NDC Power
Number One Properties
Pioneer Printing
Puma Steel
Re/Max Capitol Properties
Regional West Medical Center
Reiman Corp.
Mark Rinne, DDS
Sandy Patrick, CFP
Schroll Cabinets
Sierra Hills Assisted Living Community
Sierra Trading Post
Spradley Barr Motors, Inc.
Stadel Construction Inc.
Mark R. Stewart, Chapter 13 Bankruptcy Trustee
Steve Walters Construction
STRIDE Learning Center
University of Wyoming Family Medicine Residency Program
Warren Federal Credit Union
WINHealth Partners
Wyoming State Parks & Cultural Resources
Wyoming Steel Fabricators & Erectors, Inc.

United Way
United Way of Laramie County

"I am now more confident in starting a new journey with my son. I am proud of the person I have become, and I thank CLIMB for that."
Cheyenne graduate

CLIMB Wyoming® program model

The uniquely comprehensive CLIMB program model was developed in Cheyenne in 1986 by Dr. Ray Fleming Dinneen. The CLIMB training model has become a best practice in Wyoming and across the United States because of its strong program outcomes.

PHASE 1: *Program Research & Planning (2 Months)*

Every CLIMB program has a career focus that meets the needs of the workforce and the personal goals of CLIMB participants. During the program research & planning phase, CLIMB staff identify local employer needs and then build the CLIMB program to meet those needs.

PHASE 2: *Recruitment (2 Months)*

CLIMB programs serve single mothers in groups of 10 to 12. During the recruitment phase, program staff help candidates overcome obstacles such as low self-esteem, inadequate childcare, transportation and housing so they can successfully participate in the program.

PHASE 3: *Comprehensive Training (2-4 Months)*

The CLIMB program model is unique because of the comprehensive training and support it provides participants. Every CLIMB program includes: extensive job training, group and individual counseling, parenting and life skills training.

PHASE 4: *Job Placement*

Near the end of the program, participants are placed in private sector jobs that match their interests and skill level. This period provides critical hands-on work experience in their new field.

PHASE 5: *On-Going Support*

CLIMB staff members reach out to graduates after program completion to track progress and to offer ongoing support.

the investors...

12 Anonymous Gifts
Betty and Ken Abbott
Cheryl and John Adams
Ted Adams
Adecco
AES Wind Generation
Penne and Scott Ainsworth
Albany County
Vickie Albert
Melissa Andersen
Anderson Auto Detail
Julie and Sanford Andrew
Clayton Andrews
Laurie Andrews
Barbara F. and Anthony G. Andrikopoulos
Betty and Shaun Andrikopoulos
Teresa and Bill Ankeny
Antler Inn, Creed and Clarene Law
APH Design & Sales Co.
Karen Armijo
Susan and Geoff Armstrong
Ellen and Jim Arnold
Devvie and Ken Asel
Attitudes P.L.U.S., Jan Felton
Connie and Larry Atwell
Carolyn and James Auge
Heather and Troy Babbitt
Mickey Babcock
Joan and Huntley Baldwin
Bank of Jackson Hole
Bank of the West
Mr. and Mrs. Tony Barash
Michelle and Steve Beahm
Father Carl Beavers
John Becker
Sally and Jim Belcher
Amber Bell
Gainor and Joe Bennett
Samantha Benton
Allison Bergh
Roz Berry
Tammie Bertelson
Frances Biederstedt
Big Wyoming
Nancy Binks-Lyman and Frank Lyman
Jason L. Bird, DDS
Linda and Ed Boenisch
Linda Bogart
Bohlinger, Inc.
Kirsten Bohlinger
Teri Bohlinger
Amy and Paul Boillot
Mariah and Mikala Bolkovatz
Shirley and Roy Borgialli
Kathryn and Chris Boswell
Carol Ann Bowers and Mike Kraft
Patti Boyd
Sheila and Kevin Brazell
Sarah Brino
The Brooks Foundation/Linda and Tony Brooks
Teresa and Bruce Brown
Andrea and Bill Broyles
Amy and Bomer Bryan
Robert Bunning Family Trust
Christian Burch
Monica and Ben Burgeson
Indy Burke
Linda Burke
Opal Burns
Carmel Bush
Business and Professional Women's Foundation
Business Aviators, Inc.
Joyce and Dan Butcher
Karen and Jim Coleman
Pam Coleman
Vicci and Pat Colgan
Carol and Bill Colglazier
Coliseum Motors
Collins Backhoe & Water Service, Betty and George Collins
Jenny and Dirk Collins
Combined Federal Campaign - Cheyenne
Community Foundation of Jackson Hole
Cathy Connolly
Cony Corporation
Dara Corkery
Cori Cosner-Burton and Phillip Burton
Barb Costa and Tom Jones
Sandy and Brian Cousins

Grant Awards & Monetary Gifts

Fiscal Year
October 2009 to September 2010

Sally and James Byrne
C & Y Transportation
Stacey and Rob Caesar
Laura Cahn and Doug Brown
Glenna Campagnaro
Campbell County
Campbell County CARE Board
Susan and John Campbell
Barbara and Jerry Carlson
Kay and Jim Carlson
Reverend Michael Carr
Carrie and Scott Kirkpatrick Fund
Mary Carroll
Casper Area Community Foundation
Casper College Theater/Dance
Cara Chambers
Changes Hair and Nail Salon/Marsha and Mark Holden
Georgia and Dan Chenoweth
Colleen and Paul Cherrett
Cheyenne Rotary Foundation
Linda Lu Childs
Christina's
City of Cheyenne
City of Gillette
City of Laramie
Kristan Clarke
Clear Creek Counseling
Cloud Peak Energy Resources LLC
Roberta and Doug Coates
W. Jean Coates
Katherine and Clifford Cohn
Karen Colclough
Cowboys Football Xs and Os - A Woman's Football Clinic
Diane and Curt Cox
CP Consulting, Inc., Cindy Pomeroy
Laurie and Nicolas Craig
Shirley Craighead
Shannon Crawford
Robert P. Crozer Family
Tali Crozer
Cyclone Drilling
Cindy and Matt Daly
Katherine D'Amato and Darcy Baxter
Alan Daniel
Claire and Harmon Davis, II
Ibby and Rick Davis
Jean, Tim and Anna Day
Degerstrom Converters
Suzey and Stephen Delger
Sue and Pete Dennis
Department of Family Services
Department of Workforce Services
Kathleen and Henry Derr
Jennifer DeWitt Walsh
Lori and Don Dickerson
Kim and David Dickinson
Marietta Dinneen
Ray Fleming Dinneen and James Dinneen
Gaylene Dizmang
Christy Doak and Leroy Lange
Cathy Dombi and Philip Trautman
Addie and Ted Donnan
Tracy and John Dooley
Pamela and Jonathan Downing
Matthew and Virgie O. Dragicevich Foundation
Susan and Ken Dugas
Nancy Dunlap
Durham Buffalo Ranch
Gregory C. Dyekman
Dyno Nobel
Cara Eastwood
Cru and Martin Ellbogen
John P. Ellbogen Foundation
Ruth R. Ellbogen Foundation
Dr. Sean Ellis
Cynthia Elrod
EM Business Solutions/Mary Pokorny
The Charles Engelhard Foundation
Environmental Health Trust
Etchepare Family Foundation
Heidi and Scott Evans
Joan and Bart Evans
Mary and Doug Evans
Factory IT
Missy Falcey
Fantastic Sams
Marcie and Mark Feldman
Annie and Jon Fenn
Jean and Richard Ferguson
Jacqueline Ferrall
Regena Field Fund
Dr. Lisa Finkelstein and Dr. Marc Domsky
Linda and Martin Finnerty
First Congregational Church, Women's Fellowship
First Interstate BancSystem Foundation, Inc.
First Interstate Bank - Casper
First Interstate Bank - Gillette
First Interstate Bank - Laramie
First National Bank of Wyoming - Laramie
First Street Vision, Dr. Ryan Larsen
Denise and Andrew Fisher
Deb and John Fleming
Francine Fleming
Sara Flitner
Sara Flitner and Bill Wotkyns
Rich Flora
Shirley Flynn
Penny and Benjamin Fogel
Dave Foreman
Kate and Aaron Foster
Brenda Foy
Andrea Franco
Becky and Tom Frisbie
Lynne and Jack Fritz
Kathy Galster
Kathy and Matt Garland
Peg and Tom Garthright
Linda and George Gault

Gay Woodhouse Law Office, P.C.
Janet Getter
GFWC Women's Civic League of Cheyenne
Peggy Gilday
Bridget Giovale
Giovanini Foundation/Jane and Joe Giovanini
Sheila Gleason
Carol and John Gonnella
Leo Gonzales
Sandra and Derek Goodson
The Goodstein Foundation
Grand Fishing Adventure/Rheam Family
Myrna and Stephen Greenberg
Greiner Motors
Kate Grimes
Groathouse Construction
Paula Grosch and Mike Wardell
Fern Gullett
Sheri and Daniel Gustafson
Guthrie Family Foundation
Nancy Guthrie
Audrey and Roald Hagen
Hair it is Salon
Halladay Motors, Joannides Family
Francesca and Mike Hammer
Jennifer Hanft
Aimie Hansen
Connie and John Hansen
Harold F. Johnson Masonry
Maura Harrower
Evelyn Haskell
Denise and Mark Hawkins
Hawkins, Kominsky, Devries & Associates, PC
Bruce Hayse
Peggy and Jim Hearne
Andrea and Harold Heater
Debbie and John Hechinger
Rowena Heckert
Lizzie and Mark Heineken
Barbara Herman
Hills Auto Sales
John Hines
Judy and Dan Hinkle
Berte and Alan Hirschfield
Molly and Scott Hirschfield
Vicky Hoff
Bland and Liza Hoke Family Fund
Carol Holland
Kimberly and James Holloway
Jennifer and Navar Holmes
Honda of Casper
Shawn Houck
M. Ann Houser
Beatrice Howard
Beth and Paul Howard
Debbie Huber
Hughes Fund
Kit Hughes
Indian Ice Company, Inc.
Insurance Services Office, Inc.
Insyte Solutions
ITS, LLC
Pam and Richard Ivey
Jackson Council of Catholic Women
Jackson Pediatrics/Drs. Little, Ridgway, Wheeler and Riddell
Jackson Temp Services, Inc.
Jackson Whole Family Health
The Jannotta-Pearsall Family Fund of the Community Foundation of Jackson Hole
Jefferies
Sheryl Jeffries
Dee Ann and Duffy Jenniges
Jill and Bob Jensen
Mary Kay Jensen
Jane Jerger
Karen Jerger and Chuck Harris
Connie and James Johns
Danelle Johnson
David Johnson
Jonah Bank of Wyoming - Casper
Jean and Pete Jorgensen
Susan Juvelier
Sunny and James Kaste
Dave Kathka
Luette and Michael Keegan
Richelle Keinath
Mary and Michael Kelley
Elizabeth and Matthew Kelly
Terry Kenny
Sarah and Renny Kerr
The Robert S. and Grayse B. Kerr Foundation
Cherry Kildow
Terri and John King
Lindi and Alan Kirkbride
Carrie Kirkpatrick
Carrie and Scott Kirkpatrick Fund
Mary Lou and Richard Klene
Vicky Kmetz
Emily and Carl Knobloch
Polly Kogel
Patricia and Bob Krause
Bonnie Kreps
Velma and Con Kreuzer
Sandra and Charles Ksir
Marcia Kunstel and Joe Albright
Laura and Ted Ladd
Margo and Marc LaHiff
Carole and James Lamanna
Maggie and Dan Land
Kathryn and Jack Landon, Jr.
Marlene and Peter Lang
Laramie County
Laramie Woman's Club
Wilma and Carl Lathrop
Kris Lawton
LCCC Student Community Service
Kristin and Tom Lee
Sara Lee and Bill Murphy
Carla Jill Leinen
Florence Lemle and Ron Saypol
Cindy and Tony Lewis
Jean and Jason Lewis
Laura and Ryan Lewis
Lincoln County
Carol and Steve Lindly
Carol and Jim Linton
Imelda Little
Susan Llewellyn
Katsey Long
Deborah Wilson Lopez and Manuel Lopez
Julie and Mark Lopez
Jennifer Love and Brian Groseth
Sean and Sharel Love
Ann Lucas
Patty and John Lummis
Lunafest
Susannah and Michael Lynch
Vicky and David MacFarlane
Anne MacKinnon
Ginny and Ken Mahood
Main Street Bagel
Julie and Jody Malm
Management Systems
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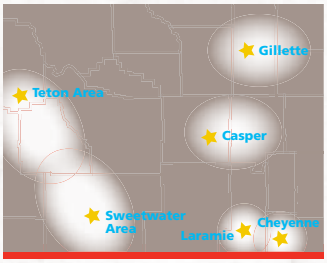

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